

Appendix B Historically Underutilized Business (HUB) Subcontracting Plan



HUB SUBCONTRACTING PLAN (HSP)

QUICK CHECKLIST

While this HSP Quick Checklist is being provided to merely assist you in readily identifying the sections of the HSP form that you will need to complete, it is very important that you adhere to the instructions in the HSP form and instructions provided by the contracting agency.

VENDOR WILL NEED TO COMPLY WITH ONE OF THE FOLLOWING PROCESS BELOW (A-E):

\Box	CLIDCONTDACTING	ONLY WITH (400%) TEYAS CERTIFIED HITP VENDORS	

If you will be awarding all of the subcontracting work you have to offer under the contract to only Texas certified HUB vendors, complete				
	If you will be awarding all of the s	subcontracting work you have to o	ffer under the contract to only Texa	se cartified HIIR vandors, complete:

- $\ \square$ Section 1 (page 2) Respondent and Requisition Information
- ☐ Section 2 a. (page 3) Yes, I will be subcontracting portions of the contract
- Section 2 b. (page 3) List all the portions of work you will subcontract, and indicate the percentage of the contract you expect to award to Texas certified HUB vendors
- ☐ Section 2 c. (page 3) Yes
- Section 4 (page 4) Affirmation- Sign and date
- (page 5) GFE Method A (Attachment A) Complete an Attachment A for each of the subcontracting opportunities you listed in Section 2 b.

■ B. SUBCONTRACTING OPPORTUNITIES WILL BE PEFORMED USING HUB MENTOR PROTÉGÉ PROGRAM

- ☐ Section 1 (page 2) Respondent and Requisition Information
- Section 2 a. (page 3) Yes, I will be subcontracting portions of the contract
- Section 2 b. (page 3). List all the portions of work you will subcontract, and indicate the percentage of the contract you expect to award to HUB Protégé (skip Section 2c and 2d)
- ☐ Section 4 (page 4) Affirmation- Sign and date
- (page 6 & 7) GFE Method B (Attachment B) Complete Section B-1, B-2 and B-4 for each HUB Protégé subcontracting opportunity as applicable

C. SUBCONTRACTING ONLY WITH TEXAS CERTIFIED HUB AND NON-HUB VENDORS- MEETS OR EXCEEDS THE HUB GOAL

If you will be subcontracting any portion of the contract to Texas certified HUB vendors and Non-HUB vendors, and the aggregate percentage of all the subcontracting work you will be awarding to the Texas certified HUB vendors with which you have a continuous contract* in place for five (5) years or less meets or exceeds the HUB Goal the contracting agency identified in the "Agency Special Instructions/Additional Requirements",

complete: SEE SPECIAL INSTRUCTIONS

- ☐ Section 1 (page 2) Respondent and Requisition Information
- ☐ Section 2 a. (page 3) Yes, I will be subcontracting portions of the contract
- ☐ Section 2 b. (page 3) List all the portions of work you will subcontract, and indicate the percentage of the contract you expect to award to Texas certified HUB vendors and Non-HUB vendors
- ☐ Section 2 c. (page 3) Yes
- ☐ Section 2 d. (page 3) Yes-Texas Certified HUBs
- ☐ Section 4 (page 4) Affirmation- Sign and date
- GFE Method A (Attachment A) Complete an Attachment A for each of the subcontracting opportunities you listed in Section 2 b

D SUBCONTRACTING ONLY WITH TEXAS CERTIFIED HUB AND NON-HUB VENDORS- DOES NOT MEET OR EXCEED THE HUB GOAL

If you will be subcontracting any portion of the contract to Texas certified HUB vendors and Non-HUB vendors or only to Non-HUB vendors, and the

aggregate percentage of all the subcontracting work you will be awarding to the Texas certified HUB vendors with which you have a continuous contract* in place for five (5) years or less does not meet or exceed the HUB Goal the contracting agency identified in the "Agency Special Instructions/Additional Requirements", complete: SEE SPECIAL INSTRUCTIONS

- ☐ Section 1 (page 2) Respondent and Requisition Information
- ☐ Section 2 a. (page 3) Yes, I will be subcontracting portions of the contract
- □ Section 2 b. (page 3) List all the portions of work you will subcontract, and indicated the percentage of the contract you expect to award to Texas certified HUB vendors and Non-HUB vendors
- ☐ Section 2 c. (page 3) No
- ☐ Section 2 d. (page 3) No
- ☐ Section 4 (page 4) Affirmation Sign and date
- (page 6 & 7) Method B (Attachment B)- Must submit supporting documentation under Section B-3 & "HUB Subcontracting Opportunity Notification Form"

■ E. WILL NOT BE SUBCONTRACTING

If you will not be subcontracting any portion of the contract and will be fulfilling the entire contract with your own resources, complete:

- ☐ Section 1 (page 2) Respondent and Requisition Information
- Section 2 a. (page 3)
 No, I will not be subcontracting any portion of the contract, and I will be fulfilling the entire contract with my own resources
- ☐ Section 3 (page 4) Self Performing Justification
- ☐ Section 4 (page 4) Affirmation Sign and date

*Continuous Contract: Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the

prime contractor with goods or service under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be



HUB SUBCONTRACTING PLAN (HSP)

In accordance with Texas Gov't Code §2161.252, the contracting agency has determined that subcontracting opportunities are probable under this contract. Therefore, all respondents, including State of Texas certified Historically Underutilized Businesses (HUBs) must complete and submit this State of Texas HUB Subcontracting Plan (HSP) with their response to the bid requisition (solicitation).

NOTE: Responses that do not include a completed HSP shall be rejected pursuant to Texas Gov't Code §2161.252(b).

The HUB Program promotes equal business opportunities for economically disadvantaged persons to contract with the State of Texas in accordance with the goals specified in the 2009 State of Texas Disparity Study. The statewide HUB goals defined in 34 Texas Administrative Code (TAC) §20.13 are:

- 11.2 percent for heavy construction other than building contracts,
- 21.1 percent for all building construction, including general contractors and operative builders contracts,
- 32.7 percent for all special trade construction contracts,
- 23.6 percent for professional services contracts,
- 24.6 percent for all other services contracts, and
- 21 percent for commodities contracts.

- - Agency Special Instructions/Additional Requirements - -

Method B (Attachment B) -must provide documentation under Section B-3 with response (in applicable);

Actual % and dollar amounts must be used on HSP form (if applicable.

For assistance in completing the HSP, contact the HUB Coordinator, at dir.hub@dir.texas.gov or lisa.maldonado@dir.texas.gov 512-463-5662

SEC	TION 1 RESPON	IDENT AND REQUISITION INFORMATION			
a.	Respondent (Com	pany) Name: Cisco Systems, Inc.	State of Te	xas VID #:	1770059951100
	Point of Contact:	Michael Hieber	Phone #:	408-894-	4032
	E-mail Address:	mhieber@cisco.com	Fax #:	512-692-	2991
b.	Is your company a	State of Texas certified HUB? ☐ - Yes ☒ - No			
C.	Requisition/ The Contract #	echnology Based Conferencing Services DIR-SDD-TMP-201	Bid Open/ Revision D		y 23, 2013

Enter your company's name here:	Cisco Systems, Inc.	Requisition /Contract #:	DIR-SDD-TMP-201
			· ·

SECTION 2 SUBCONTRACTING INTENTIONS

After dividing the contract work into reasonable lots or portions to the extent consistent with prudent industry practices, and taking into consideration the scope of work to be performed under the proposed contract, including all potential subcontracting opportunities, the respondent must determine what portions of work, including goods and services, will be subcontracted. Note: In accordance with 34 TAC §20.11., an "Subcontractor" means a person who contracts with a prime contractor to work, to supply commodities, or to contribute toward completing work for a governmental entity.

- a. Check the appropriate box (Yes or No) that identifies your subcontracting intentions:
 - _ Yes, I will be subcontracting portions of the contract. (If Yes, complete Item b, of this SECTION and continue to Item c of this SECTION.)
- b. List all the portions of work (subcontracting opportunities) you will subcontract. Also, based on the total value of the contract, identify the percentages of the contract you expect to award to Texas certified HUBs, and the percentage of the contract you expect to award to vendors that are not a Texas certified HUB (i.e., Non-HUB).

		HU	HUBs		
Item #	Subcontracting Opportunity Description	Percentage of the contract expected to be subcontracted to HUBs with which you have a continuous contract* in place for five (5) years or less.	Percentage of the contract expected to be subcontracted to HUBs with which you have a continuous contract* in place for more than five (5) years.	Percentage of the contract expected to be subcontracted to non-HUBs .	
1		%	%	%	
2		%	%	%	
3		%	%	%	
4		%	%	%	
5		%	%	%	
6		%	%	%	
7		%	%	%	
8		%	%	%	
9		%	%	%	
10		%	%	%	
11		%	%	%	
12		%	%	%	
	Total Aggregate percentages of the contract expected to be subcontracted (all 3 columns cannot exceed 100%):	%	%	%	

(Note: If you have more than twelve subcontracting opportunities, a continuation sheet is available online at http://window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan/)

C.	Check the appropriate box (Yes or No) that indicates whether you will be using only Texas certified HUBs to perform all of the subcontracting opportunities you listed in SECTION 2, Item b.
	□ - Yes (If Yes , continue to SECTION 4 <u>and</u> complete an "HSP Good Faith Effort - Method A (Attachment A)" for <u>each</u> of the subcontracting opportunities you listed.) □ - No (If No , continue to Item d, of this SECTION.)
d.	Check the appropriate box (Yes or No) that indicates whether the aggregate expected percentage of the contract you will subcontract with Texas certified HUBs with which you have a continuous contract* in place with for five (5) years or less meets or exceeds the HUB goal the contracting agency identified of page 1 in the "Agency Special Instructions/Additional Requirements".
	☐ - Yes (If Yes , continue to SECTION 4 <u>and</u> complete an "HSP Good Faith Effort - Method A (Attachment A)" for <u>each</u> of the subcontracting opportunities you listed.) ☐ - No (If No , continue to SECTION 4 <u>and</u> complete an "HSP Good Faith Effort - Method B (Attachment B)" for <u>each</u> of the subcontracting opportunities you listed.)

*Continuous Contract: Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the prime contractor with goods or service under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be

Enter your	company's name here:	Cisco Systems, Inc.	Requisition	n/contract #:	DIR-SDD-TMP-201
SECTION	3 SELF PERFORMING JUS	TIFICATION (If you responded "No" to	SECTION 2, Item a, you must complete this	SECTION	and continue to SECTION 4.)
	opropriate box (Yes or No) that its own resources.	t indicates whether your response/pro	posal contains an explanation demonstrating	g how your	company will fulfill the entire
☐ - Yes		d below list the specific page(s)/se ent, supplies, materials and/or employed	ection(s) of your proposal which explains hores.)	w your com	pany will perform the entire
⊠ - No	(If No , in the space provided employees.)	d below explain how your company	will perform the entire contract with its own	equipmen	t, supplies, materials and/or
Cisco sta	ated that it will not	be subcontracting. However	or sales and order fulfillment er, if awarded a contract, Cis s that will be given a subcont	co will	follow its
leverage in Texas	the contract. Our r	eseller selection process	ers that can best serve the nee takes into account factors suc gineering and sales staff, HUB er.	has: p	hysical presence
Once we l	have finalized the li	st of resellers, we will u	pdate our HUB Subcontracting P	lan with	DIR.

SECTION 4 AFFIRMATION

As evidenced by my signature below, I affirm that I am an authorized representative of the respondent listed in SECTION 1, and that the information and supporting documentation submitted with the HSP is true and correct. Respondent understands and agrees that, if awarded any portion of the requisition:

- The respondent will provide notice as soon as practical to all the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor for the awarded contract. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.
- The respondent must submit monthly compliance reports (Prime Contractor Progress Assessment Report PAR) to the contracting agency, verifying its compliance with the HSP, including the use of and expenditures made to its subcontractors (HUBs and Non-HUBs). (The PAR is available at http://www.window.state.tx.us/procurement/prog/hub/hub-forms/progressassessmentrpt.xls).
- The respondent must seek approval from the contracting agency prior to making any modifications to its HSP, including the hiring of additional or different subcontractors and the termination of a subcontractor the respondent identified in its HSP. If the HSP is modified without the contracting agency's prior approval, respondent may be subject to any and all enforcement remedies available under the contract or otherwise available by law, up to and including debarment from all state contracting.
- The respondent must, upon request, allow the contracting agency to perform on-site reviews of the company's headquarters and/or work-site where services
 are being performed and must provide documentation regarding staffing and other resources.

Signature on File	Dana Giampetroni	Dir., Finance	07/22/2013
Signature	Printed Name	Title	Date (mm/dd/yyyy)

REMINDER: > If you responded "**Yes**" to **SECTION 2, Items c or d**, you must complete an "HSP Good Faith Effort - Method A (Attachment A)" for <u>each</u> of the subcontracting opportunities you listed in SECTION 2, Item b.

If you responded "No" SECTION 2, Items c and d, you must complete an "HSP Good Faith Effort - Method B (Attachment B)" for <u>each</u> of the subcontracting opportunities you listed in SECTION 2, Item b.

HSP Good Faith Effort - Method A (Attachment A)

Enter your company's name here:	Cisco Systems, Inc.	Requisition/Contract #:	DIR-SDD-TMP-201

IMPORTANT: If you responded "**Yes**" to **SECTION 2**, **Items c or d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method A (Attachment A)" for <u>each</u> of the subcontracting opportunities you listed in **SECTION 2**, **Item b** of the completed HSP form. You may photo-copy this page or download the form at http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-A.doc

download the form at http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-A.doc SECTION A-1 SUBCONTRACTING OPPORTUNITY Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment. Item #: Description:

SECTION A-2 SUBCONTRACTOR SELECTION

List the subcontractor(s) you selected to perform the subcontracting opportunity you listed above in SECTION A-1. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB. HUB VIN #'s can be located at http://www.window.state.tx.us/procurement/cmbl/hubonly.html

T	1	I	T
Texas certified HUB	VID # (Required if Texas certified HUB)	Approximate Dollar Amount (no TBD)	Expected Percentage of Contract (no TBD)
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
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☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
☐ - Yes ☐ - No		\$	%
	Certified HUB	certified HUB (Required if Texas certified HUB) - Yes - No - Yes - No	Certified HUB Required it Texas certified HUB Certified

REMINDER: As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to <u>all</u> the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

HSP Good Faith Effort - Method B (Attachment B)

Enter your company's name here:	Requisition/Contract #:
IMPORTANT: If you responded "No" to SECTION 2, Items c and d of the complet (Attachment B)" for each of the subcontracting opportunities you listed in SECTIO download the form at http://www.window.state.tx.us/procurement/prog/hub/hub-fo	N 2, Item b of the completed HSP form. You may photo-copy this page or
SECTION B-1 SUBCONTRACTING OPPORTUNITY	
Enter the item number and description of the subcontracting opportunity you listed in this attachment.	SECTION 2, Item b, of the completed HSP form for which you are completing
Item #: Description:	
SECTION B-2 MENTOR PROTÉGÉ PROGRAM	
If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program subcontractor to perform the subcontracting opportunity listed in SECTION B-1, const specific portion of work.	,
Check the appropriate box (Yes or No) that indicates whether you will be subcontracting	ng the portion of work you listed in SECTION B-1 to your Protégé.
- Yes (If Yes, to continue to SECTION B-4.)	
	and SECTION B-4.)

When completing this section you <u>MUST</u> comply with items <u>a</u>, <u>b</u>, <u>c</u> and <u>d</u>, thereby demonstrating your Good Faith Effort of having notified Texas certified HUBs <u>and</u> minority or women trade organizations or development centers about the subcontracting opportunity you listed in SECTION B-1. Your notice should include the scope of work, information regarding the location to review plans and specifications, bonding and insurance requirements, required qualifications, and identify a contact person. When sending notice of your subcontracting opportunity, you are encouraged to use the attached HUB Subcontracting Opportunity Notice form, which is also available online at http://www.window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan/

Retain supporting documentation (i.e., certified letter, fax, e-mail) demonstrating evidence of your good faith effort to notify the Texas certified HUBs <u>and</u> minority or women trade organizations or development centers. Also, be mindful that a working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent/provided to the HUBs <u>and</u> to the minority or women trade organizations or development centers is considered to be "day zero" and does not count as one of the seven (7) working days.

- a. Provide written notification of the subcontracting opportunity you listed in SECTION B-1, to three (3) or more Texas certified HUBs. Unless the contracting agency specified a different time period, you must allow the HUBs at least seven (7) working days to respond to the notice prior to your submitting your bid response to the contracting agency. When searching for Texas certified HUBs, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) and Historically Underutilized Business (HUB) Search directory located at http://www.window.state.tx.us/procurement/cmbl/cmblhub.html. HUB Status code "A" signifies that the company is a Texas certified HUB.
- b. List the the three (3) Texas certified HUBs you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the company's Vendor ID (VID) number, the date you sent notice to that company, and indicate whether it was responsive or non-responsive to your subcontracting opportunity notice.

Company Name	VID#	Date Notice Sent (mm/dd/yyyy)	Did the HUB Respond?
			☐ - Yes ☐ - No
			☐ - Yes ☐ - No
			☐ - Yes ☐ - No

- c. Provide written notification of the subcontracting opportunity you listed in SECTION B-1 to two (2) or more minority or women trade organizations or development centers in Texas to assist in identifying potential HUBs by disseminating the subcontracting opportunity to their members/participants. Unless the contracting agency specified a different time period, you must provide your subcontracting opportunity notice to minority or women trade organizations or development centers at least seven (7) working days prior to submitting your bid response to the contracting agency. A list of trade organizations and development centers that have expressed an interest in receiving notices of subcontracting opportunities is available on the Statewide HUB Program's webpage at http://www.window.state.tx.us/procurement/prog/hub/mwb-links-1/
- d. List two (2) minority or women trade organizations or development centers you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the date when you sent notice to it and indicate if it accepted or rejected your notice.

Minority/Women Trade Organizations or Development Centers	Date Notice Sent (mm/dd/yyyy)	Was the Notice Accepted?
		🗌 - Yes 🔲 - No
		☐ - Yes ☐ - No

HSP Good Faith Effort - Method B (Attachment B) cont.

ter your company's name here: Requisition/Contract #:				
ECTION B-4 SUBCONTRACTOR SELECTION				
. Enter the item number and description of the subcontracting opportunity	for which you are compl	eting this Attachmen	t B continuation pag	ge.
Item #: Description:				
t the subcontractor(s) you selected to perform the subcontracting opportune their VID number, the approximate dollar value of the work to be subcontracting any is a Texas certified HUB. HUB VIN #'s can be located at				

REMINDER: As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to <u>all</u> the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity it (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.



HUB Subcontracting Opportunity Notification Form

In accordance with Texas Gov't Code, Chapter 2161, each state agency that considers entering into a contract with an expected value of \$100,000 or more shall, before the agency solicits bids, proposals, offers, or other applicable expressions of interest, determine whether subcontracting opportunities are probable under the contract. The state agency I have identified below in **Section B** has determined that subcontracting opportunities are probable under the requisition to which my company will be responding.

34 Texas Administrative Code, §20.14 requires all respondents (prime contractors) bidding on the contract to provide notice of each of their subcontracting opportunities to at least three (3) Texas certified HUBs (who work within the respective industry applicable to the subcontracting opportunity), and allow the HUBs at least seven (7) working days to respond to the notice prior to the respondent submitting its bid response to the contracting agency. In addition, the respondent must provide notice of each of its subcontracting opportunities to minority/women trade organizations or development centers at least seven (7) working days prior to submitting its bid response to the contracting agency.

We respectfully request that vendors interested in bidding on the subcontracting opportunity identified in **Section C** reply no later than the date and time identified in **Section C**, **Item 1**. Submit your response to the point-of-contact referenced in **Section A**.

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Section A	PRIME CONTRACTOR'S INFORMATION			
Company Name:		State of Texas VID #:		
Point-of-Contact:		Phone #:		
E-mail Address:		Fax #:		
Section B	CONTRACTING STATE AGENCY AND REQUISITION INFORMATION			
Agency Name:				
Point-of-Contact:		Phone #:		
Requisition/Contract #:		Bid Open /Revision Date:		
Section C	SUBCONTRACTING OPPORTUNITY RESPONSE DUE DATE, DESCRIPTION, REQU	IREMENTS AND RELATED INFO	RMATION	
	Our firm must receive your bid response to this subco	ontracting opportunit	y no later	
1.	than 5:00 P.M., Central Daylight Standard Time on:			
Potential Subcontractor's Bid Response Due Date:	(Note: In accordance with 34 TAC §20.14, each notice of subcontracting opportunity shall be provided to <u>at least three (3)</u> Texas certified HUBs, and allow the HUBs <u>at least seven (7) working days</u> to respond to the notice prior to submitting our bid response to the contracting agency. In addition, we must provide the same notice to minority/women trade organizations or development centers <u>at least seven (7) working days</u> prior to submitting our bid response to the contracting agency.)			
2. Scope of Work:				
3. Required Qualifications: ☐ - Not Applicable				
4. Bonding/Insurance Requirements: - Not Applicable				
5. Location to review plans/specifications: - Not Applicable				